

Caisse de depot et placement du Quebec

Key Rating Drivers

Strong Collateral Coverage: Caisse de depot et placement du Quebec's (La Caisse) ratings reflect its exceptionally strong asset overcollateralization (OC) and liquidity, the creditor priority of debtholders to pensioners, its low leverage, the captive nature of inflows, as well as its experienced management team, solid long-term investment track record, strong corporate governance and supportive regulatory framework. The ratings also consider La Caisse's role as an investment manager, which means it is not directly responsible for the payment of pension obligations. Fitch Ratings believes this profile is incrementally favorable relative to that of its pension fund peers.

Rating Offsets: These strengths are somewhat offset by a challenging geopolitical and macroeconomic backdrop, including persistently elevated interest rates, slowing economic growth, elevated U.S. trade policy risk and heightened financial market volatility, in addition to reliance on short-term wholesale funding sources. The fund's multi-contributor structure could increase investment and operational complexities because it requires the management of varied risk appetites, investment strategies and redemption profiles.

Solid Long-Term Investment Returns: La Caisse generated a net investment return of 9.4% in 2024, underperforming its benchmark by 2.4%. However, in 1H25, La Caisse delivered 4.6%, thereby outperforming its benchmark return of 4.3%. In 2024, La Caisse's long-term performance remains solid, with an average annual return of 6.2% over five years, compared with an average benchmark return of 5.9%. Subsequently, in 1H25 as well, the average annualized return of 7.7% outperformed the respective benchmark of 6.6%.

Fitch believes La Caisse's exceptionally strong liquidity provides sufficient cushion to absorb potential investment losses and that the fund's long-term investment horizon allows it to endure shorter-term market swings. However, a prolonged period of slow or no growth, coupled with elevated borrowing costs, would be more challenging, given the fund's role as an investment manager and vulnerability to economic and market downturns.

Large Pension Fund Manager: La Caisse is the second largest pension fund asset manager in Canada, with CAD473.3 billion and CAD496.0 billion of net assets at YE24 and 1H25, respectively. A vast majority of the fund's depositors are legislatively required to deposit funds with La Caisse, which makes inflows highly predictable, allowing La Caisse to extend its investment horizon while maintaining strong liquidity levels.

Extremely Low Leverage: When assessing leverage, Fitch measures gross debt (excluding repurchase agreements and securities sold short) to net assets. This is based on Fitch's focus on asset OC, and as repurchase agreements and securities sold short can be satisfied via associated collateral. By this measure, leverage was 0.09x at YE24 and 1H25, in line with Fitch's quantitative benchmark range of 0.15x and lower for investment companies rated 'aa' and higher. Leverage is supported by a formal board-level leverage limit of 0.10x on an adjusted basis (gross debt at fair value divided by net assets plus gross debt at fair value).

Exceptionally Strong Liquidity: La Caisse's liquidity is exceptionally strong, given predictable and reliable contributions, cash on hand, liquid investments, interest and dividend income from its broad investment mandate, and the ability to use pension contributions to satisfy debt obligations. At June 30, 2025, La Caisse had CAD79 billion of liquidity (consisting of cash and liquid government securities), compared with CAD44.0 billion of outstanding CP and unsecured term notes at fair value at 1H25.

Ratings

| Foreign Currency | |
|------------------|-----|
| Long-Term IDR | AAA |
| Short-Term IDR | F1+ |

Sovereign Risk (Canada)

| | |
|--------------------------------|-----|
| Long-Term Foreign-Currency IDR | AA+ |
| Long-Term Local-Currency IDR | AA+ |
| Country Ceiling | AAA |

Outlooks

| | |
|--|--------|
| Long-Term Foreign-Currency IDR | Stable |
| Sovereign Long-Term Foreign-Currency IDR | Stable |
| Sovereign Long-Term Local-Currency IDR | Stable |

Applicable Criteria

Non-Bank Financial Institutions Rating Criteria (January 2025)

Related Research

Fitch Affirms Caisse de depot et placement du Quebec at 'AAA'/'F1+'; Outlook Stable (August 2025)

Fitch Affirms Canada at 'AA+'; Outlook Stable (July 2025)

Global Investment Managers Outlook 2025 (November 2024)

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Rating Sensitivities

Factors that Could, Individually or Collectively, Lead to Negative Rating Action/Downgrade

A negative action could result from a significant reduction in liquid assets; failure to maintain leverage below 0.15x, on a gross debt to net asset basis; a material change in risk appetite, particularly if driven by an attempt to improve the funded status of underlying depositors; sustained weak investment performance; increased single-name or industry concentration; or an actual or reasonably expected change in the rule of law that calls into question creditor priority.

The ratings are also sensitive to changes in Canada's credit risk profile, to the extent that any such changes result in a downgrade of the Country Ceiling to a level below La Caisse's Long-Term IDR. Fitch affirmed Canada's Country Ceiling at 'AAA' on July 18, 2025. Fitch believes there is some cushion in this rating sensitivity. Canada's Outlook is Stable, and there is a limited likelihood that a one- to two-notch downgrade of the sovereign rating would result in a downgrade of its Country Ceiling.

Factors that Could, Individually or Collectively, Lead to Positive Rating Action/Upgrade

Positive rating action is not possible because the ratings are already at the highest levels on the long- and short-term rating scales.

Recent Developments

Amidst Tariff Uncertainty, Growth Outlook Raised but Global Economy Slows

In its "[Global Economic Outlook - June 2025](#)" (GEO), Fitch raised its 2025 global GDP growth forecast to 2.2%, from 1.9% in April 2025, as U.S.-China trade tensions de-escalate. But the world economy still faces a sharp slowdown, induced by the most severe trade war since the 1930s. Fitch also raised the 2026 growth forecast to 2.2%, from 2.0%. These rates are well below the 2.9% seen in 2024 and the longer-term average global growth rate of 2.7%. Fitch revised up U.S. growth for 2025 to 1.5% from 1.2%, and recession risks have receded. But there are signs of a slowdown in final domestic demand, and Fitch expects U.S. consumption to slow in 2H25. Fitch has raised both China's 2025 growth forecast, to 4.2% (from 3.9%), and the eurozone's, to 0.8% (from 0.6%).

Fitch revised its outlook for the pension fund peer group's asset performance to 'stable' from 'negative', reflecting sustained net asset growth and continued resilience in investment portfolios, despite a still-challenging macroeconomic and geopolitical backdrop. The revision reflects the peer group's long-term portfolio investment approach and capacity to withstand market volatility.

Ratings Navigator

Caisse de depot et placement du Quebec

ESG Relevance:



NBFI

Ratings Navigator

| | Sector Risk Operating Environment | Business Profile | Management & Strategy | Risk Profile | Financial Profile | | | | Implied Standalone Credit Profile | Standalone Credit Profile | Issuer Default Rating |
|---------|---|------------------|--------------------------|--------------|----------------------|-----------------------------|------------------------------|-------------------------------------|--------------------------------------|------------------------------|--------------------------|
| | | | | | Asset Performance | Earnings & Profitability | Capitalization & Leverage | Funding, Liquidity & Coverage | | | |
| | | 25% | 10% | 10% | 10% | 10% | 15% | 20% | | | |
| aaa | | | | | | | | | aaa | aaa | AAA Sta |
| aa+ | | | | | | | | | aa+ | aa+ | AA+ |
| aa | | | | | | | | | aa | aa | AA |
| aa- | | | | | | | | | aa- | aa- | AA- |
| a+ | | | | | | | | | a+ | a+ | A+ |
| a | | | | | | | | | a | a | A |
| a- | | | | | | | | | a- | a- | A- |
| bbb+ | | | | | | | | | bbb+ | bbb+ | BBB+ |
| bbb | | | | | | | | | bbb | bbb | BBB |
| bbb- | | | | | | | | | bbb- | bbb- | BBB- |
| bb+ | | | | | | | | | bb+ | bb+ | BB+ |
| bb | | | | | | | | | bb | bb | BB |
| bb- | | | | | | | | | bb- | bb- | BB- |
| b+ | | | | | | | | | b+ | b+ | B+ |
| b | | | | | | | | | b | b | B |
| b- | | | | | | | | | b- | b- | B- |
| ccc+ | | | | | | | | | ccc+ | ccc+ | CCC+ |
| ccc | | | | | | | | | ccc | ccc | CCC |
| ccc- | | | | | | | | | ccc- | ccc- | CCC- |
| cc | | | | | | | | | cc | cc | CC |
| c | | | | | | | | | c | c | C |
| d or rd | | | | | | | | | d or rd | d or rd | D or RD |

The Key Rating Driver (KRD) weightings used to determine the implied Standalone Credit Profile (SCP) are shown as percentages at the top. In cases where the implied SCP is adjusted upward or downward to arrive at the SCP, the KRD associated with the adjustment reason is highlighted in red. The shaded areas indicate the benchmark-implied scores for each KRD. The sector risk assessment acts as a sector-specific constraint on the typical implied operating environment range and is shown as an overlay on the operating environment.

Adjustments

La Caisse' standalone credit profile (SCP) has been assigned above the implied SCP due to the following adjustment reason: Business profile (positive).

The Asset Performance score has been assigned above the implied score due to the following adjustment reason: Risk profile and business model (positive).

Navigator Peer Comparison

| Peer Group Summary | Operating Environment | Company Profile | Management & Strategy | Risk Appetite | Asset Performance | Earnings & Profitability | Capitalisation & Leverage | Funding, Liquidity & Coverage | Issuer Default Rating | Outlook/ Watch | Rating Action |
|--|--------------------------|--------------------|--------------------------|------------------|----------------------|-----------------------------|------------------------------|-------------------------------------|-----------------------------|-------------------|---------------|
| Caisse de depot et placement du Quebec | aa | aaa | aa | aa | aa | a+ | aaa | aaa | AAA | Stable | 04-Aug-25 |
| OMERS Administration Corporation | aa | aaa | aa | aa | aa | a+ | aaa | aaa | AAA | Stable | 04-Aug-25 |
| Public Sector Pension Investment Board | aa | aaa | aa | aa | aa | a+ | aaa | aaa | AAA | Stable | 04-Aug-25 |

Key Qualitative Factors

Ratings Sensitive to Country Ceiling of Canada

According to the Act respecting La Caisse, La Caisse is a mandatory entity of the Province of Québec but operates independently. Fitch does not believe Québec has the ability to directly impose controls over the fund or otherwise limit contributions to the fund, access the fund's assets or direct the fund to make outsized policy-oriented investments. As a result, La Caisse's ratings are not directly linked to those of Québec.

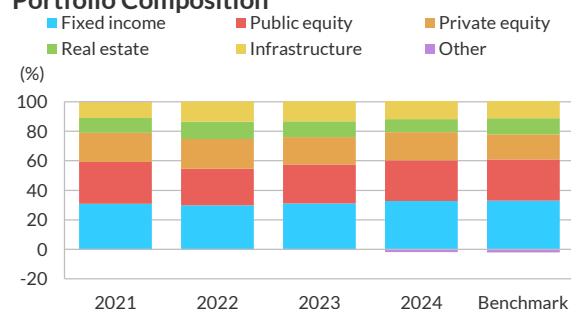
However, the ratings are influenced by the Country Ceiling of Canada, to the extent that Fitch believes Canada is likely to impose controls over the fund. Fitch believes there is some degree of cushion in this rating sensitivity, as Fitch has

a Stable Outlook on Canada's rating. In addition, there is a limited likelihood that a one- or two-notch downgrade of Canada's rating would result in a reduction of the Country Ceiling below 'AAA'.

Canada's Second Largest Pension Asset Manager

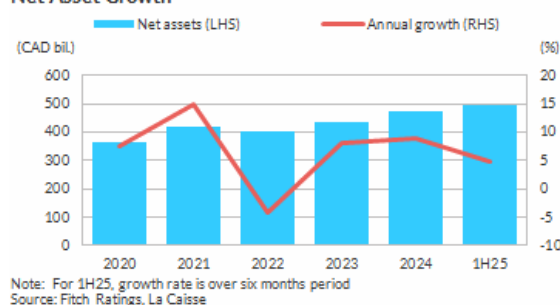
La Caisse is Canada's second largest defined benefit pension plan, with CAD496.0 billion of net assets as of June 30, 2025, marking an increase of CAD22.7 billion from CAD473.3 billion at YE24. La Caisse, established under Québec Pension Plan, manages funds for 48 depositors, primarily Québec public-sector pension and insurance plans, including the Québec Pension Plan, which serves over six million residents of Quebec. This client base provides La Caisse with broad and stable access to contributions, supporting its long-term investment mandate and objectives to manage them with a view to achieving an optimal return on depositors' capital within the framework of the depositor investment policies, while also contributing to Québec's economic development. La Caisse's nine largest depositors represented 96.4% of net assets at YE24.

Portfolio Composition



Source: Fitch Ratings, La Caisse

Net Asset Growth



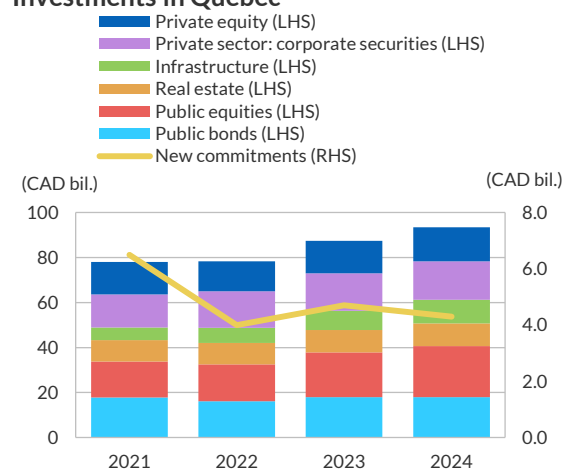
Strong Corporate Governance Framework

Fitch believes La Caisse has strong corporate governance. The board of directors, whose members are appointed by the government of Québec, can constitute up to 15 members, and two-thirds must be independent. The chair must, by law, be independent of the president and CEO. The chair is appointed for a term not to exceed five years, while board members are appointed for terms of no more than four years. These mandates may be renewed twice. While the government of Québec appoints board members and approves the CEO, the board and investment management teams are responsible for all strategic, investment and risk management decisions, ensuring operational autonomy from government interference.

Diverse Investment Portfolio

La Caisse's portfolio is well diversified across major asset classes, with latest allocations at 1H25 of 45.6% to equities, 33.2% to fixed income and 22.6% to real assets, which include infrastructure and real estate. Geographically, La Caisse invests in over 65 countries, with 28% of assets in Canada, 39% in the U.S., and the remainder spread across Europe, Asia Pacific and Latin America. This broad diversification by asset class, sector and region helps optimize the portfolio's risk-return profile and capture opportunities in dynamic economies. La Caisse's benchmark portfolio corresponds to the weighted average of asset allocation decisions made by each depositor at the time investment policies are established. Asset allocation decisions are made in the context of upper and lower limits, allowing La Caisse to manage overall allocation at its discretion to optimize portfolio returns.

Investments in Quebec



Source: Fitch Ratings, CDPQ

Largest Depositors

(As of Dec. 31, 2024)

| Depositor | % of net assets |
|---|-----------------|
| Retraite Quebec (Quebec Pension Plan Fund) | 29.9 |
| Retirement Plans Sinking Fund (Ministry of Finance) | 26.0 |
| Government and Public Employees Retirement Plan | 19.3 |
| Supplemental Pension Plan for Employees of the Quebec Construction Industry | 7.1 |
| Commission Des Normes, De L'Equite, De La Sante, Et De La Securite De Travail | 4.5 |
| Generations Fund | 4.0 |
| Societe de L'Assurance Automobile du Quebec | 2.9 |
| Pension Plan of Management Personnel | 2.7 |
| Total | 96.4 |

Source: Fitch Ratings, CDPQ

Financial Profile

Captive Flows Enhance Plan Stability

La Caisse's member captivity and predictable cash flows favorably influence Fitch's assessment of the fund's asset performance. Fitch believes the strong capitalization of La Caisse's depositors and their ability to adjust contribution rates to help ensure adequate capitalization offset funding risk associated with investment performance and inflation-adjusted transfers. Fitch believes this makes the fund less reliant on investment performance, versus more mature plans with more modest plan funding. Solid long-term investment performance also favorably influences Fitch's assessment of asset performance.

In 2024, La Caisse recorded negative net contributions (net withdrawals) from depositors, totaling negative CAD0.5 billion. This was mainly due to net contributions of CAD6.7 billion by the Québec Pension Plan, offset by net withdrawals of CAD2.5 billion by the Generations Fund, CAD2.4 billion by the Retirement Plans Sinking Fund and CAD1.6 billion by the Government and Public Employees Retirement Plan. Net withdrawals are likely to persist, given strong capitalization among depositors. Still, La Caisse's net assets increased in 2024, driven by strong investment results of CAD39.6 billion and a portfolio return of 9.4%.

Solid Long-Term Investment Returns

In 2024, La Caisse achieved annualized returns of 7.1% over 10 years, exceeding index returns by 60bps. Outperformance was observed most acutely in private equity and infrastructure, with real estate underperforming the benchmark, largely driven by pressure in the retail and office property sectors. Over the same period, La Caisse delivered annualized returns of 7.0%, outperforming the benchmark of 6.4% in 1H25.

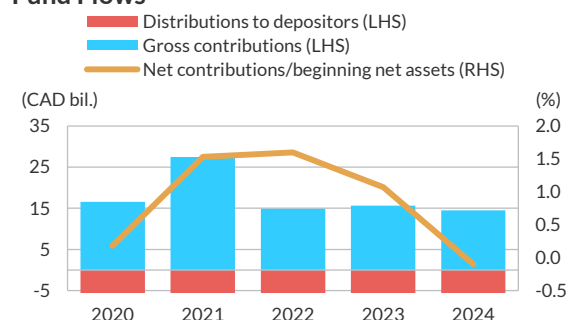
La Caisse generated a net investment return of 9.4% in 2024, underperforming the benchmark by 2.4%. Public equities delivered a one-year return of 25.5%, with performance largely driven by growth and technology stocks. Private equity and infrastructure generated returns of 17.2% and 9.5%, respectively. Real estate continued to face challenges, posting a net loss for the second consecutive year and significantly underperforming its benchmark, largely driven by challenges in the U.S. office market and high interest rates. Fixed income generated modest returns during the year. Returns for La Caisse's nine largest depositors varied from 6.7% to 11.1% in 2024. The expected rate of return for each depositor varies, depending on the depositor's plan demographics, risk appetite and asset allocation.

Amid persistently elevated rates and a deteriorating economic outlook, Fitch expects credit defaults to remain elevated in 2025, as elevated interest rates and a challenging economic environment continue to weigh on credit performance. Private equity investments could remain under pressure due to persistent high borrowing costs and modest growth prospects. Fitch expects a stronger transaction environment to promote greater exit activity, creating additional capacity for new investments. Real estate is expected to continue facing significant headwinds, particularly from ongoing structural changes in the office sector, including a marked decline in office space utilization and reduced

leasing activity, especially in major U.S. cities. Wider cap rates and demanding economic conditions are also likely to hinder real estate performance. Nevertheless, higher yields on fixed-income investments should help to partially offset these investment pressures.

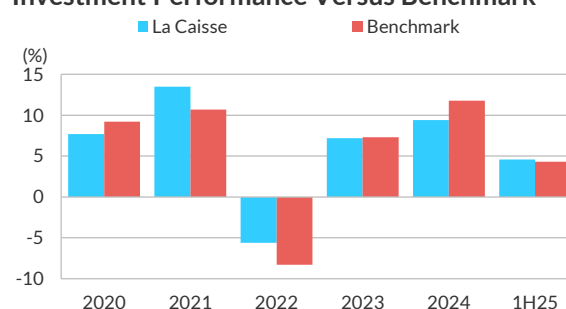
That said, Fitch's outlook for asset performance across the sector was revised to 'stable' from 'negative', supported by sustained net asset growth and continued resilience in investment portfolios, despite ongoing macroeconomic and geopolitical challenges. The revision also highlights the peer group's long-term investment approach and ability to navigate market volatility.

Fund Flows



Source: Fitch Ratings, La Caisse

Investment Performance Versus Benchmark

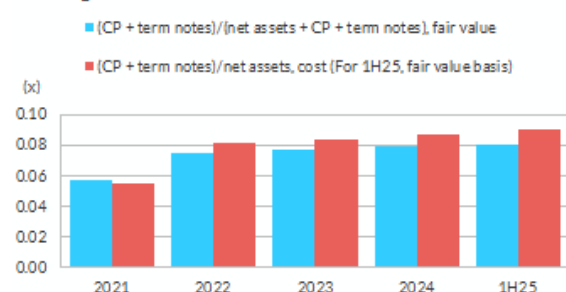


Source: Fitch Ratings, La Caisse

Leverage Remains Low

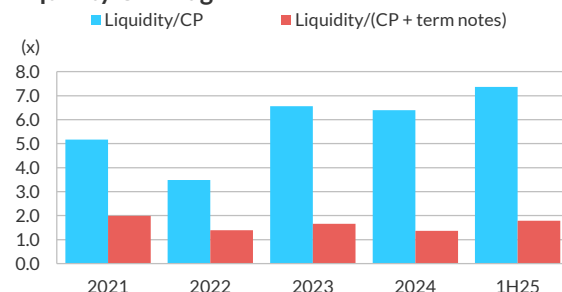
La Caisse's leverage was low, at 0.09x as of YE24 and 1H25. This is in line with Fitch's quantitative benchmark range of 0.15x and is low for investment companies rated 'aa' and above. Leverage is supported by a formal board-approved leverage limit of 0.10x on an adjusted basis (gross debt at fair value divided by net assets plus gross debt at fair value), which was 0.08x at YE24 and 1H25. Complementary measures of leverage also support current ratings levels.

Leverage Metrics



Source: Fitch Ratings, La Caisse

Liquidity Coverage



CP - Commercial Paper

Source: Fitch Ratings, La Caisse

Strong Funding Market Access

La Caisse has demonstrated strong access to funding markets across a variety of regions, including Canada, the U.S. and Europe. At 1H25, La Caisse had CAD10.7 billion of CP outstanding and CAD33.3 billion of unsecured term notes, at fair value. La Caisse has tapped the term debt market several times in 2025, with proceeds used to build liquidity for investment purposes and to refinance existing debt. La Caisse issued USD1.5 billion of 4.625% five-year unsecured senior notes in January 2025, issued EUR1.5 billion of 2.75% seven-year unsecured senior notes in February, placed USD0.5 billion of floating-rate three-year unsecured senior notes in April, and issued AUD1.75 billion of 4.1% five-year unsecured senior notes in June. Fitch expects La Caisse to continue to opportunistically access the medium-term note market.

Exceptionally Strong Liquidity Profile

Fitch regards liquidity as exceptionally strong, given predictable and reliable contributions, cash on hand, liquid investments and investment income from La Caisse's broad investment mandate. When managing liquidity, La Caisse establishes a minimum threshold sufficient to meet the commitments of the fund and depositors, rebalance the overall portfolio and maintain flexibility in case of a market downturn, including taking advantage of investment opportunities. Fitch views the plan's extremely strong liquidity as a mitigating factor to the less than 100% committed third-party backup liquidity support for the CP program.

At 1H25, La Caisse had CAD79 billion of cash and liquid government securities (YE24: CAD56 billion) and CAD5.5 billion of available capacity under its committed revolving credit facility. This compared with CAD44 billion of outstanding CP and unsecured term notes at fair value as of 1H25. The nearest debt maturity is in 2026, when an aggregate of approximately CAD5.6 billion comes due.

The liquidity reserve covered gross debt outstanding (CP and term notes) by 1.4x and 1.8x at fair value as of YE24 and 1H25, respectively. Given the priority of claim for creditors over pensioners, Fitch also considers collateral coverage of gross debt based on cash plus unencumbered investment assets. On this basis, collateral coverage was exceptionally strong, amounting to 11.5x at fair value as of YE24.

Debt Ratings

| Rating level | Rating |
|------------------------------|--------|
| Senior unsecured: long term | AAA |
| Senior unsecured: short term | F1+ |

Source: Fitch Ratings

The Short-Term IDR and CP rating of 'F1+' reflect the strongest intrinsic capacity for timely repayment of financial commitments. The rating also maintains the correspondence between the Short- and Long-Term IDRs, as the 'F1+' IDR corresponds to a Long-Term IDR of 'AAA' under Fitch's criteria.

The unsecured debt rating is equalized with the Long-Term IDR, reflecting La Caisse's unsecured funding profile.

Debt Rating Sensitivities

The Short-Term IDR corresponds to La Caisse's Long-Term IDR, and would be expected to move in tandem with it within a mult notch band.

The CP rating is sensitive to changes in La Caisse's Short-Term IDR, and would be expected to move in tandem with it.

The unsecured debt rating is sensitive to changes in La Caisse's Long-Term IDR, and would be expected to move in tandem with it.

Group, Subsidiaries and Affiliated Companies

Ratings have been assigned to the wholly owned debt issuing subsidiary, CDP Financial. These ratings are equalized with the parent's, reflecting the unconditional guarantee.

Group, Subsidiaries and Affiliates Sensitivities

CDP Financial's ratings are equalized with those of its parent and would be expected to move in tandem with them.

Environmental, Social and Governance Considerations

Credit-Relevant ESG Derivation

Caisse de depot et placement du Quebec has 5 ESG potential rating drivers

- Caisse de depot et placement du Quebec has exposure to shift in social or consumer preferences as a result of an institution's social positions, or social and/or political disapproval of core activities but this has very low impact on the rating.
- Governance is minimally relevant to the rating and is not currently a driver.

| | | |
|---------------------|---|--------|
| key driver | 0 | issues |
| driver | 0 | issues |
| potential driver | 5 | issues |
| | 3 | issues |
| not a rating driver | 6 | issues |

ESG Relevance to Credit Rating

| | |
|---|--|
| 5 | |
| 4 | |
| 3 | |
| 2 | |
| 1 | |

Environmental (E) Relevance Scores

| General Issues | E Score | Sector-Specific Issues | Reference |
|--|---------|---|-------------------------------------|
| GHG Emissions & Air Quality | 1 | Regulatory risks, emissions fines or compliance costs related to owned equipment, which could impact asset demand, profitability, etc. | Sector Risk Operating Environment |
| Energy Management | 1 | Investments in or ownership of assets with below-average energy/fuel efficiency which could impact future valuation of these assets | Risk Profile |
| Water & Wastewater Management | 1 | n.a. | n.a. |
| Waste & Hazardous Materials Management; Ecological Impacts | 1 | n.a. | n.a. |
| Exposure to Environmental Impacts | 2 | Impact of extreme weather events on assets and/or operations and corresponding risk profile & management; catastrophe risk; credit concentrations | Business Profile; Asset Performance |

E Relevance

| | |
|---|--|
| 5 | |
| 4 | |
| 3 | |
| 2 | |
| 1 | |

How to Read This Page

ESG relevance scores range from 1 to 5 based on a 15-level color gradation. Red (5) is most relevant to the credit rating and green (1) is least relevant.

The **Environmental (E), Social (S) and Governance (G)** tables break out the ESG general issues and the sector-specific issues that are most relevant to each industry group. Relevance scores are assigned to each sector-specific issue, signaling the credit-relevance of the sector-specific issues to the issuer's overall credit rating. The Criteria Reference column highlights the factor(s) within which the corresponding ESG issues are captured in Fitch's credit analysis. The vertical color bars are visualizations of the frequency of occurrence of the highest constituent relevance scores. They do not represent an aggregate of the relevance scores or aggregate ESG credit relevance.

The **Credit-Relevant ESG Derivation** table's far right column is a visualization of the frequency of occurrence of the highest ESG relevance scores across the combined E, S and G categories. The three columns to the left of ESG Relevance to Credit Rating summarize rating relevance and impact to credit from ESG issues. The box on the far left identifies any ESG Relevance Sub-factor issues that are drivers or potential drivers of the issuer's credit rating (corresponding with scores of 3, 4 or 5) and provides a brief explanation for the relevance score. All scores of '4' and '5' are assumed to reflect a negative impact unless indicated with a '+' sign for positive impact.

Classification of ESG issues has been developed from Fitch's sector ratings criteria. The General Issues and Sector-Specific Issues draw on the classification standards published by the United Nations Principles for Responsible Investing (PRI), the Sustainability Accounting Standards Board (SASB), and the World Bank.

Social (S) Relevance Scores

| General Issues | S Score | Sector-Specific Issues | Reference |
|--|---------|--|---|
| Human Rights, Community Relations, Access & Affordability | 1 | n.a. | n.a. |
| Customer Welfare - Fair Messaging, Privacy & Data Security | 2 | Fair lending practices; pricing transparency; repossession/foreclosure/collection practices; consumer data protection; legal/regulatory fines stemming from any of the above | Sector Risk Operating Environment; Risk Profile; Asset Performance |
| Labor Relations & Practices | 2 | Impact of labor negotiations, including board/employee compensation and composition | Business Profile; Management & Strategy; Earnings & Profitability; Capitalization & Leverage; Funding, Liquidity & Coverage |
| Employee Wellbeing | 1 | n.a. | n.a. |
| Exposure to Social Impacts | 3 | Shift in social or consumer preferences as a result of an institution's social positions, or social and/or political disapproval of core activities | Business Profile; Earnings & Profitability |

S Relevance

| | |
|---|--|
| 5 | |
| 4 | |
| 3 | |
| 2 | |
| 1 | |

Governance (G) Relevance Scores

| General Issues | G Score | Sector-Specific Issues | Reference |
|------------------------|---------|---|-----------------------|
| Management Strategy | 3 | Operational implementation of strategy | Management & Strategy |
| Governance Structure | 3 | Board independence and effectiveness; ownership concentration; protection of creditor/stakeholder rights; legal /compliance risks; business continuity; key person risk; related party transactions | Management & Strategy |
| Group Structure | 3 | Organizational structure; appropriateness relative to business model; opacity; intra-group dynamics; ownership | Business Profile |
| Financial Transparency | 3 | Quality and timing of financial reporting and auditing processes | Management & Strategy |

G Relevance

| | |
|---|--|
| 5 | |
| 4 | |
| 3 | |
| 2 | |
| 1 | |

CREDIT-RELEVANT ESG SCALE

How relevant are E, S and G issues to the overall credit rating?

| | |
|---|---|
| 5 | Highly relevant, a key rating driver that has a significant impact on the rating on an individual basis. Equivalent to "higher" relative importance within Navigator. |
| 4 | Relevant to rating, not a key rating driver but has an impact on the rating in combination with other factors. Equivalent to "moderate" relative importance within Navigator. |
| 3 | Minimally relevant to rating, either very low impact or actively managed in a way that results in no impact on the entity rating. Equivalent to "lower" relative importance within Navigator. |
| 2 | Irrelevant to the entity rating but relevant to the sector. |
| 1 | Irrelevant to the entity rating and irrelevant to the sector. |

The highest level of ESG credit relevance is a score of '3', unless otherwise disclosed in this section. A score of '3' means ESG issues are credit-neutral or have only a minimal credit impact on the entity, either due to their nature or the way in which they are being managed by the entity. Fitch's ESG Relevance Scores are not inputs in the rating process; they are an observation on the relevance and materiality of ESG factors in the rating decision. For more information on Fitch's ESG Relevance Scores, visit <https://www.fitchratings.com/topics/esg/products#esg-relevance-scores>.

Financials

Income Statement

| (CAD mil.; Years ended Dec. 31) | 2020 | 2021 | 2022 | 2023 | 2024 | 1H25 |
|--|--------|--------|---------|--------|--------|--------|
| Investment income | 9,548 | 12,797 | 8,648 | 10,278 | 12,122 | 6,503 |
| Investment expense | 653 | 505 | 962 | 2,748 | 4,016 | 1,958 |
| Net investment income | 8,895 | 12,292 | 7,686 | 7,530 | 8,106 | 4,545 |
| Operating expenses | 609 | 718 | 924 | 799 | 979 | 566 |
| Net income | 8,286 | 11,574 | 6,762 | 6,731 | 7,127 | 3,979 |
| Net gains on financial instruments at fair value | 16,465 | 37,155 | -31,374 | 21,254 | 32,519 | 17,155 |
| Net investments before distributions to depositors | 24,751 | 48,729 | -24,612 | 27,985 | 39,646 | 21,134 |
| Distributions to depositors | 15,994 | 21,870 | 8,134 | 11,338 | 14,983 | 10,135 |
| Comprehensive income attribute to depositors | 8,757 | 26,859 | -32,746 | 16,647 | 24,663 | 10,999 |

Note: 1H25 figures are based on six monthly results as at June 30, 2025.

Source: Fitch Ratings, La Caisse annual reports

Balance Sheet

| (CAD mil.; Years ended Dec. 31) | 2020 | 2021 | 2022 | 2023 | 2024 | 1H25 |
|--|----------------|----------------|----------------|----------------|----------------|----------------|
| Assets | | | | | | |
| Cash | 1,021 | 1,073 | 1,426 | 1,691 | 1,115 | 1,434 |
| Amounts receivable from transactions being settled | 3,116 | 2,213 | 2,376 | 1,569 | 4,991 | 2,327 |
| Advances to depositors | 281 | 1,011 | 727 | 1,171 | 628 | 271 |
| Investment income, accrued and receivable | 1,109 | 949 | 1,174 | 1,411 | 1,765 | 2,107 |
| Other assets | 588 | 963 | 1,147 | 705 | 2,048 | 3,450 |
| Investments | 405,978 | 466,157 | 466,957 | 504,902 | 562,927 | 590,583 |
| Total assets | 412,093 | 472,366 | 473,807 | 511,449 | 573,474 | 600,172 |
| Liabilities | | | | | | |
| Amounts payable on transactions being settled | 3,290 | 3,443 | 1,943 | 4,503 | 3,800 | 8,490 |
| Other financial liabilities | 1,205 | 1,839 | 1,634 | 2,248 | 2,472 | 2,933 |
| Investment liabilities | 42,106 | 47,287 | 68,343 | 70,451 | 93,915 | 92,716 |
| Total liabilities | 46,601 | 52,569 | 71,920 | 77,202 | 100,187 | 104,139 |
| Net assets attributable to depositors | 365,492 | 419,797 | 401,887 | 434,247 | 473,287 | 496,033 |

Note: 1H25 figures are based on six monthly results as at June 30, 2025.

Source: Fitch Ratings, La Caisse annual reports

Summary Analytics

| (CAD mil.; Years ended Dec. 31) | 2020 | 2021 | 2022 | 2023 | 2024 | 1H25 |
|--|---------|---------|---------|---------|---------|---------|
| Net asset growth (%) | 7.5 | 14.9 | -4.3 | 8.0 | 9.0 | 4.8 |
| Net contributions/beginning net assets (x) | 0.2 | 1.5 | 1.6 | 1.1 | -0.1 | - |
| One-year return (%) | 7.7 | 13.5 | -5.6 | 7.2 | 9.4 | 4.6 |
| Five-year return, annualized (%) | 7.8 | 8.9 | 5.8 | 6.4 | 6.2 | 7.7 |
| (CP + term notes)/(net assets + CP + term notes), fair value (x) | 0.06 | 0.06 | 0.08 | 0.08 | 0.08 | 0.08 |
| (CP + term notes)/net assets, cost (x) ^a | 0.06 | 0.06 | 0.08 | 0.08 | 0.09 | 0.09 |
| (CP + term notes + repos + short)/net assets, fair value (x) | 0.11 | 0.11 | 0.16 | 0.15 | 0.18 | - |
| Liquidity/CP, fair value (x) | 8.34 | 5.17 | 3.48 | 6.56 | 6.39 | 7.4 |
| Liquidity/(CP + term notes), fair value (x) | 2.26 | 1.99 | 1.39 | 1.66 | 1.36 | 1.8 |
| Cash | 1,021 | 1,073 | 1,426 | 1,691 | 1,115 | 1,434 |
| Non-cash investment assets | 405,978 | 466,157 | 466,957 | 504,902 | 562,927 | 590,583 |
| Less: assets pledged | 27,133 | 22,879 | 55,188 | 60,661 | 93,238 | - |
| Assets available to creditors | 379,866 | 444,351 | 413,195 | 445,932 | 470,804 | - |
| Available collateral coverage of debt | 18.16 | 18.12 | 12.26 | 12.22 | 11.5 | - |

^aFor 1H25, on fair value basis. Note: 1H25 figures (including growth rate and returns) are based on six monthly results as at June 30, 2025. As 1H25 financial statements do not come with as detailed disclosures as in the annual report, some of the fields are left blank.

Source: Fitch Ratings, La Caisse annual reports

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